

## curriculum vitae

### Dr. Andreas Marcus Rickert

d.o.b. 08.01.1974, Menden (Sauerland)

CEO PHINEO gAG

SOCIAL-IMPACT-EXPERT



Dr Andreas Rickert has been consistently committed to an open, social and sustainable world for years. With unique expertise in philanthropy, social impact and private equity as well as a large network in business, politics and civil society, he is a committed bridge builder, a convinced impact ambassador and a passionate lobbyist for a better world.

His path from PhD in molecular biologist to engagement manager at McKinsey to a philanthropy and social impact expert is unusual. International studies in Davis (USA) and doctoral work in Stanford, Palo Alto and Cologne were followed by leadership and management positions in the foundation sector, in business and - after founding the think-&-do-tank PHINEO - in the non-profit world. Beyond his work as CEO of PHINEO Dr Andreas Rickert is a business angel in the startup and impact investing world.

Whether as a founder, board member, investor, publisher, author or lecturer: together with the PHINEO team and many others Dr Andreas Rickert develops and realises ideas with impact – for an open, sustainable and peaceful society in which doing good with impact guides collective action.

## PROFESSIONAL EXPERIENCE

|                   |                                                                                                                                 |
|-------------------|---------------------------------------------------------------------------------------------------------------------------------|
| since 08/2025     | Commerzbank AG, Frankfurt am Main - Chief Impact Advisor                                                                        |
| since 08/2025     | Deutsche Nachhaltigkeit AG, Frankfurt am Main - Chief Impact Officer                                                            |
| since 07/2025     | Nixdorf Kapital AG, Munich - Member of the board                                                                                |
| 02/2021 - 06/2025 | Nixdorf Kapital AG, Munich - Co-CEO                                                                                             |
| since 01/2019     | Gnefkow-Rickert-Invest GbR, Berlin - Shareholder                                                                                |
| 01/2014 – 06/2016 | Weltbank, Washington DC/Berlin - Senior Governance Specialist and Consultant                                                    |
| since 01/2010     | PHINEO gAG, Berlin – Founding member and CEO                                                                                    |
| 08/2008 – 04/2010 | Bertelsmann Stiftung, Gütersloh/Berlin - Assistant to the Executive Board, Program Director, Member of the Management Committee |
| 03/2004 – 07/2008 | McKinsey & Company, Inc., incl. Bahrain/Netherlands/Great Britain/Switzerland - Engagement manager                              |
| 12/2002 – 12/2003 | Max Planck Institute for Plant Breeding Research, Cologne, and for Molecular Genetics, Berlin – Postdoc                         |

## EDUCATION

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|-------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 10/1999 – 11/2002 | PhD in molecular genetics Practical implementation at the Stanford Genome Technology Center, Palo Alto (USA) and at the Max Planck Institute for Plant Breeding Research, Cologne; Award of the doctoral degree Dr. re. by the University of Cologne |
| 04/1998 – 06/1999 | Interdisciplinary additional studies in Ecology and Environmental protection Rheinische Friedrich-Wilhelms-Universität, Bonn                                                                                                                         |
| 10/1994 – 03/1998 | Studies in Biology University of California, Davis (USA), Rheinische Friedrich-Wilhelms- Universität, Bonn and Heinrich-Heine-Universität, Düsseldorf                                                                                                |
| 1995 – 1999       | Scholarship of the Studienstiftung des deutschen Volkes                                                                                                                                                                                              |
| 1993              | High school diploma, Katholisches Walburgis Gymnasium, Menden                                                                                                                                                                                        |

## SUPERVISORY BOARD MANDATES

- Zukunft – Umwelt -Gesellschaft (ZUG) gGmbH, promotion of environmental, nature and climate
- Ableton AG, music software
- Alfons und Alfreda AG, sustainable real estate project development
- Plenum AG, Reinsurer
- LOOM impact AG, impact financial service provider

## ENGAGEMENTS IN PUBLIC AND MULTINATIONAL INSTITUTIONS (SELECTION)

- Board of Trustees of the German National Academic Foundation
- Economic policy committee of the Berlin Chamber of Industry and Commerce (IHK Berlin)
- Member (co-opted) of the Council for Sustainable Development of the Federal Government on Impact Investing (2017-2019)
- Expert group of the EU Commission - Groupe d'experts de la Commission sur the social entrepreneurship (2013-2016)
- G8 established Task Force on Impact Investing (2013-2014)
- Expert pool at the Center for International Peace Operations (ZIF) gGmbH, participation in international election monitoring by the OSCE

## ENGAGEMENTS IN IMPACT STARTUPS AND IMPACT INVESTING (SELECTION)

- Founding board member of the Federal Initiative Impact Investing e. V.
- Advisory Board Revent Capital GmbH
- Advisory Board World Fund Management GmbH
- Advisory Board Extantia Capital Management GmbH
- Advisory Board Atlas Impact Partners
- Trustee Social Value International (2011 – 2021)

## OTHER ADVISORY BOARD MANDATES (SELECTION)

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|--------------------|--------------------------------------|
| • Sirplus GmbH     | • Startup Teens e. V.                |
| • Prio Partners AG | • Generations Foundation             |
| • Capital H GmbH   | • Global Perspectives Initiative gUG |

## TEACHINGS

- Lecturer at the EBS (European Business School) in the Foundation Management course and in the Executive Program Impact Investing
- Lecturer at the Mannheim Business School in the Executive Program Sustainable Finance

## MEMBERSHIPS IN NETWORKS (SELECTION)

- Baden-Badener Business Talks
- Atlantic Bridge Young Leader
- Responsible Leader of the BMW Foundation
- Senate of Economy Germany
- Fellow Salzburg Global Seminar
- Tönisstein Circle

## PUBLICATIONS (SELECTION)

- Hannoversche Allgemeine Zeitung, Print, 05/2024: Kolumne Greenformation „Idee für 9 Milliarden Euro“
- RedaktionsNetzwerkDeutschland RND online, 02/2024: Kolumne Greenformation „Unternehmen müssen mehr politische Verantwortung übernehmen“
- RedaktionsNetzwerkDeutschland RND online, 12/2023: Kolumne Greenformation „Future Skills: Diese Fähigkeiten machen Sie für Unternehmen unverzichtbar“
- RedaktionsNetzwerkDeutschland RND online, 11/2023: Kolumne Greenformation „Kriege und Krisen: Was tun, wenn man helfen will“
- RedaktionsNetzwerkDeutschland RND online, 10/2023: Kolumne Greenformation „Unternehmertum: Die nächste Generation steht für Fortschritt – und gesellschaftliche Verantwortung“
- RedaktionsNetzwerkDeutschland RND online, 05/2023: Kolumne Greenformation „Unternehmensführung 6.0: Nur wer nachhaltig handelt, hat dauerhaft Erfolg“
- RedaktionsNetzwerkDeutschland RND online und Print, 03/2023: Kolumne Greenformation „Impact ist die Währung der Zukunft“
- RedaktionsNetzwerkDeutschland RND online, 12/2022: Gastbeitrag „Fortschrittskoalition? Ohne Innovationen geht es nicht“
- TAGESSPIEGEL Background Sustainable Finance, 11/2022: Gastbeitrag „Impact-Investing- Standards schützen vor Greenwashing“

- CAMPUS-VERLAG, 02/2021: Buch „Zukunftsrepublik - 80 Vorausdenker\*innen springen in das Jahr 2030“ (Co-Herausgeber und Autor), SPIEGEL-BESTSELLER
- Praxisleitfaden für soziales und gesellschaftliches Handeln der Immobilienwirtschaft, 03/2021
- F.A.Z. Magazin Verantwortung, 09/2020, Gastbeitrag „Wir sitzen alle in einem Boot“
- TEDx-Talk, 07/2019: Vortrag „Civil society - the power of now“

## MEDIA REPORTS (SELECTION)

- Portrait in brand eins Podcast, 04/2024: „Der Robin Hood des Gemeinnutzes“
- Portrait in brand eins, 3/2024: „Robin Hood lebt“
- Portrait in TAGESSPIEGEL Background, 10/2023: „Impact Investing“
- Institutional Money, 06/2023: „Dr. Andreas Rickert neu im Verwaltungsrat von Plenum Investments“
- O-Ton im ZDF-heute up:date, 07/2022: „Akuthilfe für die Ukraine“
- HANDELSBLATT, 11/2021: „Impact Investing: Nixdorf-Erben wollen Unternehmer für nachhaltige Geldanlage begeistern“
- Portrait in BUSINESS INSIDER, 10/2021: „Das gute Gewissen in Millionenhöhe“
- Portrait in DIE ZEIT, 06/2021: „Die Vermessung des Guten“
- Portrait in DIE TAGESPOST, 06/2021: „Andreas Rickert: Als Netzwerker Gutes tun“
- O-Ton im ZDF-Mittagsmagazin, 12/2020: „Corona-Hilfsfonds von PHINEO für die Zivilgesellschaft“
- Portrait im HANDELSBLATT, 06/2020: „Retter der Zivilgesellschaft“
- Interview bei RND, 05/2020: „Bei der Corona-Hilfe wurde der gemeinnützige Sektor vergessen“
- O-Ton in den ARD-Tagesthemen, 04/2020: „Corona-Hilfen für gemeinnützige Organisationen“
- Portrait im MANAGER MAGAZIN, 11/2016: „Achten Sie auf: Andreas Rickert“
- Interview bei SPIEGEL-ONLINE, 11/2013: „Der gemeinnützige Sektor ist intransparent“