
DR ANDREAS MARCUS RICKERT

DoB 08.01.1974, Menden (Sauerland)

CEO PHINEO gAG

Co-CEO Nixdorf Kapital AG



SOCIAL IMPACT EXPERT

Dr Andreas Rickert has been consistently committed to an open, social and sustainable world for years. With unique expertise in philanthropy, social impact and private equity as well as a large network in business, politics and civil society, he is a committed bridge builder, a convinced impact ambassador and a passionate lobbyist for a better world.

His path from PhD in molecular biologist to engagement manager at McKinsey to a philanthropy and social impact expert is unusual. International studies in Davis (USA) and doctoral work in Stanford, Palo Alto and Cologne were followed by leadership and management positions in the foundation sector, in business and - after founding the think-&-do-tank PHINEO - in the non-profit world. Beyond his work as CEO of PHINEO Dr Andreas Rickert is active as Co-CEO of Nixdorf Kapital AG as well as a business angel in the startup and impact investing world.

Whether as a founder, board member, investor, publisher, author or lecturer: together with the PHINEO team and many others Dr Andreas Rickert develops and realises ideas with impact – for an open, sustainable and peaceful society in which doing good with impact guides collective action.

EXPERIENCE

since 01/2010	PHINEO gAG , Berlin - Founding member and CEO
since 02/2021	Nixdorf Kapital AG , Munich - Co-CEO
since 01/2019	Gnefkow -Rickert- Invest GbR , Berlin - Shareholder
01/2014 – 06/2016	World Bank , Washington DC/ Berlin - Senior Governance Specialist and Consultant
08/2008 – 04/2010	Bertelsmann Foundation , Gütersloh/Berlin - Assistant to the Executive Board, Program Director, Member of the Management Committee
03/2004 – 07/2008	McKinsey & Company, Inc. , incl. Bahrain/Netherlands/Great Britain/Switzerland - Engagement manager
12/2002 – 12/2003	Max Planck Institute for Plant Breeding Research , Cologne, and for Molecular Genetics , Berlin - Postdoc

EDUCATIONAL PATH

10/1999 – 11/2002	PhD in molecular genetics Practical implementation at the Stanford Genome Technology Center, Palo Alto (USA) and at the Max Planck Institute for Plant Breeding Research, Cologne; Award of the doctoral degree Dr. re. by the University of Cologne
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04/1998 – 06/1999	Interdisciplinary additional studies in Ecology and Environmental protection Rheinische Friedrich-Wilhelms-Universität, Bonn
10/1994 – 03/1998	Studies in Biology University of California, Davis (USA), Rheinische Friedrich-Wilhelms-Universität, Bonn and Heinrich-Heine-Universität, Düsseldorf
1995 – 1999	Scholarship of the Studienstiftung des deutschen Volkes
1993	High school diploma , Katholisches Walburgis Gymnasium, Menden

SUPERVISORY BOARD MANDATES

- Zukunft-Umwelt-Gesellschaft (ZUG) gGmbH, promotion of environmental, nature and climate
- Ableton AG, music software
- Alfons and Alfreda AG, sustainable real estate project development
- Heliovis AG, solar technology
- LOOM impact AG, impact financial service provider

ENGAGEMENTS IN PUBLIC AND MULTINATIONAL INSTITUTIONS (SELECTION)

- Board of Trustees of the German National Academic Foundation
- Economic policy committee of the Berlin Chamber of Industry and Commerce (IHK Berlin)
- Member (co-opted) of the Council for Sustainable Development of the Federal Government on Impact Investing (2017-2019)
- Expert group of the EU Commission - Groupe d'experts de la Commission sur the social entrepreneurship (2013-2016)
- G8 established Task Force on Impact Investing (2013-2014)
- Expert pool at the Center for International Peace Operations (ZIF) gGmbH, participation in international election monitoring by the OSCE

ENGAGEMENTS IN IMPACT STARTUPS AND IMPACT INVESTING (SELECTION)

- Founding board member of the Federal Initiative Impact Investing eV
- Advisory Board Revent Capital GmbH
- Advisory Board World Fund Management GmbH
- Advisory Board Extantia Capital Management GmbH
- Atlas Impact Partners Advisory Board
- Trustee Social Value International (2011 – 2021)

OTHER ADVISORY BOARD MANDATES (SELECTION)

- Sirplus GmbH
- Prio Partners Ltd
- Capital H GmbH
- Africa GreenTec AG
- Startup Teens eV
- Generations Foundation
- Global Perspectives Initiative gUG

TEACHINGS

- Lecturer at the EBS (European Business School) in the Foundation Management course and in the Executive Program Impact Investing
- Lecturer at the Mannheim Business School in the Executive Program Sustainable Finance

NETWORKS (SELECTION)

- Baden-Baden Business Talks (Baden-Badener Unternehmergespräche)
- Atlantic Bridge Young Leader
- Responsible Leader of the BMW Foundation
- Senate of Economy Germany
- Fellow Salzburg Global Seminar
- Tönisstein Circle

PUBLICATIONS (SELECTION)

- RedaktionsNetzwerkDeutschland RND online and print, 03/2023: Column Greenformation "Impact ist die Währung der Zukunft"
- RedaktionsNetzwerkDeutschland RND online, 12/2022: Guest article "Fortschrittskoalition? Ohne Innovationen geht es nicht"
- TAGESSPIEGEL Background Sustainable Finance, 11/2022: Guest article "Impact-Investing-Standards schützen vor Greenwashing"
- CAMPUS-VERLAG, 02/2021: Book "Zukunftsrepublik - 80 Vorausdenker*innen springen in das Jahr 2030" (co-editor and author), SPIEGEL BESTSELLER
- "Praxisleitfaden für soziales und gesellschaftliches Handeln der Immobilienwirtschaft", 03/2021 (specialist management and editorial)
- FAZ Magazin Responsibility, 09/2020, guest article "Wir sitzen alle in einem Boot"
- TEDx-Talk, 07/2019: Lecture "Civil society - the power of now"

MEDIA REPORTS (SELECTION)

- O-Ton in ZDF-heute up:date, 07/2022: "Akuthilfe für die Ukraine"
- HANDELSBLATT, 11/2021: "Impact Investing: Nixdorf-Erben wollen Unternehmer für nachhaltige Geldanlage begeistern"
- Portrait in BUSINESS INSIDER, 10/2021: "Das gute Gewissen in Millionenhöhe"
- Portrait in DIE ZEIT, 06/2021: "Die Vermessung des Guten"
- Portrait in DIE TAGESPOST, 06/2021: "Andreas Rickert: Als Netzwerker Gutes tun"
- O-Ton in ZDF-Mittagsmagazin, 12/2020: "Corona-Hilfsfonds von PHINEO für die Zivilgesellschaft"
- Portrait in HANDELSBLATT, 06/2020: "Retter der Zivilgesellschaft"
- Interview at RND, 05/2020: "Bei der Corona-Hilfe wurde der gemeinnützige Sektor vergessen"
- O-Ton in ARD Tagesthemen, 04/2020: "Corona-Hilfen für gemeinnützige Organisationen"
- Portrait in MANAGER MAGAZIN, 11/2016: "Achten Sie auf: Andreas Rickert"
- Interview with SPIEGEL-ONLINE, 11/2013: "Der gemeinnützige Sektor ist intransparent"